#### Watch Manager On-Call (Ilkley)

**Location**: Ilkley

**Contract Type**: On-Call

**Closing Date**: 29 May 2022 \*

**Salary**: On-Call WM Salary

**Specific Hours**: minimum Contract of 60 hours cover per week (minimum 40 premium hours per week)

# Watch Manager On-Call (Ilkley)

An opportunity has arisen for a Watch Manager (WM) to work at Ilkley Fire Station on the On-Call Duty System.

Applications are welcome from existing Wholetime and On-Call Watch Managers and competent Crew Managers as a promotion opportunity.

A job description is attached [Click here for Job Description](https://www.westyorksfire.gov.uk/sites/default/files/2021-10/OnCall%20WM%20Job%20Description.doc)

**N.B** – Applicants without the relevant IFE qualifications will be eligible to apply, however they will remain in development until the relevant qualifications are achieved as per the Crew Manager to Area Manager promotion process.

**Eligibility**

Members of staff applying must be:

* A competent Watch Manager or Crew Manager
* Have no current/outstanding development action plans, performance improvement action plans or capability issues related to competency
* Be free of current formal disciplinary awards throughout the entire process
* Have completed an Annual Review (AR) in the last 12 months and showing potential for promotion with line manager recommendation (within the AR talent assessment section).
* Live within a 1-mile radius or a 5-minute response time to Ilkley Station
* Be able to provide a minimum of 60 hours cover per week (minimum 40 premium hours per week)
* Have a full current driving licence

The selection process will comprise of:

* Stage 1 – Showing potential for promotion with line manager recommendation (within the AR talent assessment section).
* Stage 2 - Completion of an online application form and subsequent shortlisting.
* Stage 3 – Presentation & Interview.

**Application Form**

Applicants must complete and submit an online application form using the e-recruitment system which will require them to detail how they meet all the essential criteria for the role. To apply, please visit [www.westyorksfire.co.uk/careers](http://www.wyfs.co.uk/careers)

Please ensure you read the guidance notes regarding completion of the application form.

**Click here for Click here for Guidance notes**

**Shortlisting Submitted application forms will be forwarded to the Shortlisting Panel for consideration. All applicants will be advised via the e-recruitment system whether they have been successfully shortlisted.**

**Timeline**

* Applications Open:                 18 February 2022
* Applications Close:                 29 May 2022 (midnight) \*
* Shortlisting:                            TBC
* Interviews (with presentation) TBC

\*If we receive a high volume of applications, we may close this vacancy earlier than advertised.

For an informal discussion about this role, please contact ADC Alan Holdsworth at alan.holdsworth@westyorksfire.gov.uk on Mobile: 07747 803916.

All correspondence will usually be sent to your email account registered with the online recruitment system rather than by letter. Please check your email account regularly.

For recruitment queries please contact Applications@westyorksfire.gov.uk

**Pension Considerations**

**Annual Allowance**

Please note that it is your personal responsibility to check whether by applying/accepting this position it would result in any Annual Allowance implications. A breach in the Annual Allowance threshold could result in a Tax charge. Further information on Annual Allowance can be obtained from our Pensions team.

**Lifetime Allowance**

Please note that it is your personal responsibility to check whether by applying/accepting this position it would result in any Lifetime Allowance implications. A breach in the Lifetime Allowance threshold will result in a Tax charge. Further information on Lifetime Allowance can be obtained from our Pensions team.

**Temporary Promotions/Positions**

Please note that any period of ‘temporary’, whether that is by way of promotion or allowances associated with a temporary position, will be treated as non-pensionable.

**Closing date 29 May 2022 (midnight) \***

WYFRS reserve the right to withdraw this advertisement at any point based on the needs of the organisation.

**All correspondence will usually be sent to your email account registered with the online recruitment system rather than by letter. Please check your email account regularly.**

**If after reading this information, you are interested in applying, please read the documents listed below for more details and click on 'Apply' for the application form.**

**Please note we do not accept CVs. If you are viewing this vacancy on ‘jobs indeed’ or other external platform, the only way to apply for this vacancy is to visit**[**www.wyfs.co.uk/careers**](http://www.wyfs.co.uk/careers)**and complete the application form via our online Access vacancy system.**

We are an Equal Opportunities Employer and have been rated ‘good’ by HMICFRS in all areas of our service.