West Yorkshire Fire and Rescue Service is an equal opportunities employer and is determined to ensure that:

* Our workforce reflects the diverse society we serve.
* All job applicants and employees will be treated fairly and will not be discriminated against on the grounds of gender, sexual orientation, age, marital status, race (including colour, nationality, ethnic or national origins), religion or belief, pregnancy, or disability.
* No job applicant or employee is disadvantaged by conditions or requirements which cannot be justified by the requirements of the role.
* The working environment is free from any form of inappropriate behaviour, bullying, harassment, intimidation or victimisation.

The information on this form is **for monitoring purposes only**, by the HR Department. It will not be made available to members of the recruiting team responsible for assessing your application. The information you provide will be treated in the strictest confidence and will not affect your job application in any way. Completion of this section of the application form is voluntary, but the information will help us to ensure equality of opportunity in employment.

**IMPORTANT: This information forms no part of the recruitment process. It will be detached from your application.**

**Age** 17-24 🞎 25-35 🞎 36-45 🞎 46-55 🞎 56-65 🞎 66 or over 🞎

**Gender** Male 🞎 Female 🞎 Transgender 🞎

I prefer to use my own term 🞎 I prefer not to specify 🞎

**Ethnic Origin:-**

|  |  |  |
| --- | --- | --- |
| **White** |  | **Mixed/multiple ethnic groups** |
| English/Welsh/Scottish/Northern 🞎 |  | White and Black Caribbean 🞎 |
| Irish/British |  | White and Black African 🞎 |
| Irish 🞎 |  | White and Asian 🞎 |
| Irish/Roma Traveller 🞎 |  | Any other Mixed/multiple ethnic background 🞎 |
| Any other white background 🞎 |  | **Black/African/Caribbean/Black British** |
| **Asian or Asian British** |  | African 🞎 |
| Indian 🞎 |  | Caribbean 🞎 |
| Pakistani 🞎 |  | Any other Black/African/Caribbean background 🞎 |
| Bangladeshi 🞎 |  | **Other ethnic group** |
| Chinese 🞎 |  | Any other ethnic group 🞎 |
| Any other Asian background 🞎 |  |  |
|  |  |  |
| **Prefer not to specify** 🞎 |  |  |

**Disability**

Disability is defined as ‘a medical or physical impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities, or participate in professional life’.

* Do you have a disability? Yes 🞎 No 🞎
* Do you know/think you may require reasonable adjustments in/to your

workplace?

Yes 🞎 No 🞎

Comments:

**Sexual Orientation**

🞎 Heterosexual 🞎 Gay/Lesbian

🞎 Bisexual 🞎 I prefer to use my own term

🞎 I prefer not to say

**Religion or belief**

Buddhist 🞎 Christian 🞎

Hindu 🞎 Jewish 🞎

Muslim 🞎 Sikh 🞎

None 🞎 Other (please state)

Prefer not to say 🞎 …………….. 🞎

**Once completed this application should be returned to the Human Resources Department, West Yorkshire Fire & Rescue Service, Oakroyd Hall, Bradford Road, Birkenshaw, BD11 2DY.**

**If emailed or accessed electronically you can return it via email to** [**applications@westyorksfire.gov.uk**](mailto:applications@westyorksfire.gov.uk)