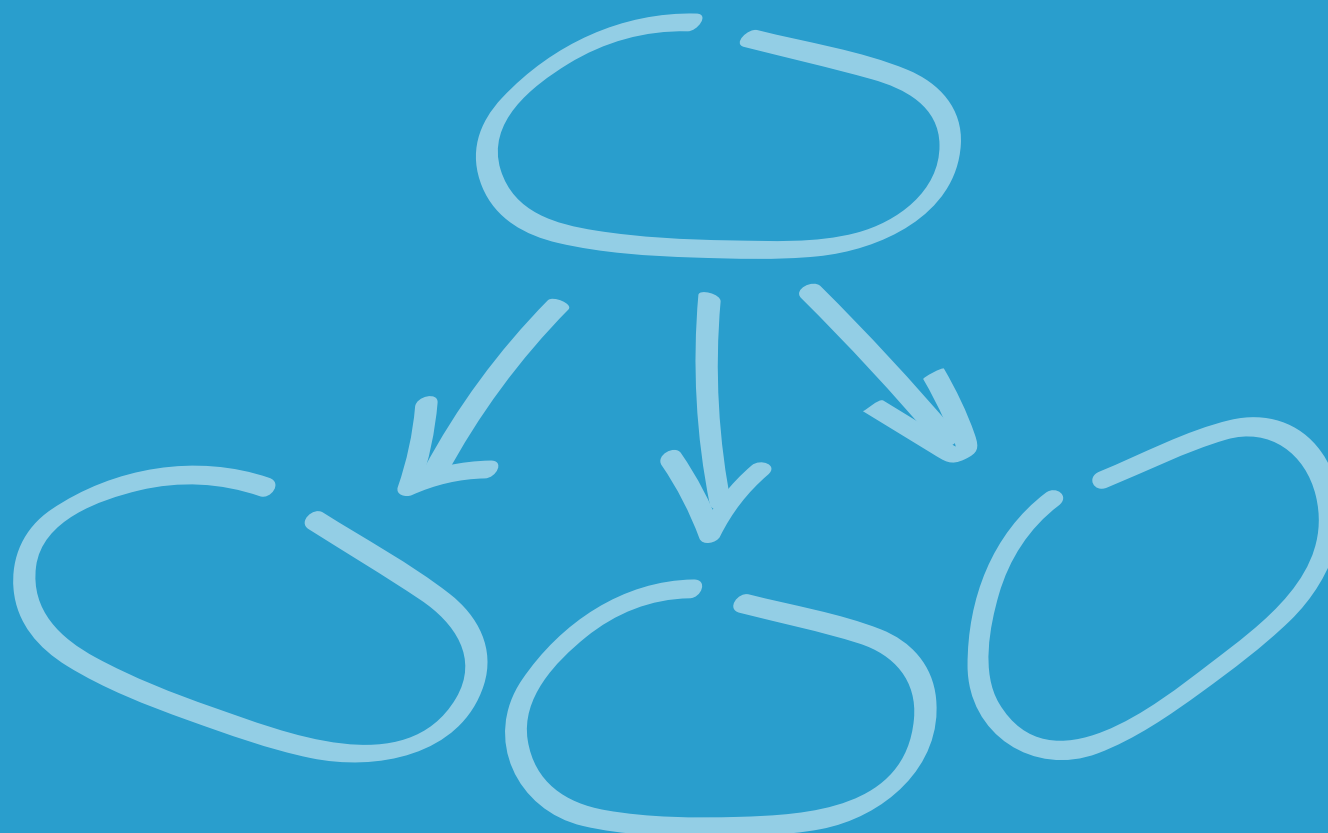




West Yorkshire  
Fire & Rescue Service

# Our organisation

October 2024



# Management Board




**John Roberts**  
Chief Fire Officer  
Chief Executive



**Dave Walton**  
Deputy Chief Fire Officer  
Director of Service Delivery



**Martin McCarthy**  
Director of  
Corporate Services



**Nick Smith**  
Assistant Chief Fire Officer  
Director of Service Support



**Alison Wood**  
Chief Finance and  
Procurement Officer



**Sonia Pawson**  
Chief Employment  
Services Officer

All of the boxes above contain links to further information. Clicking on any box will lead directly to the additional information such as responsibilities and contact details.

# Service Delivery

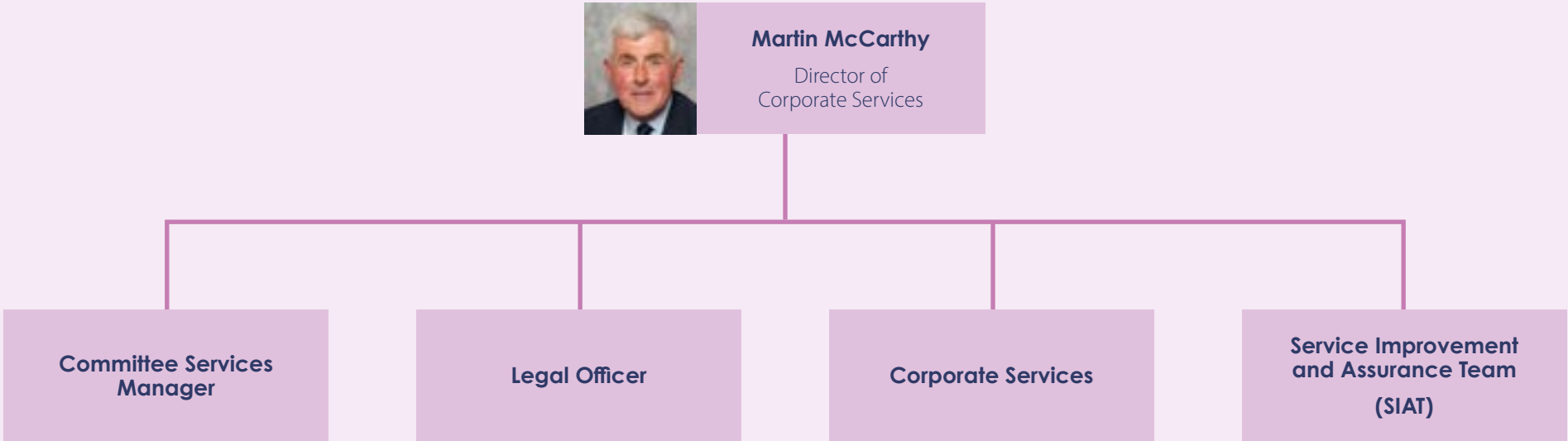


**Dave Walton**  
Deputy Chief Fire Officer  
Director of Service Delivery



All of the boxes above contain links to further information. Clicking on any box will lead directly to the additional information such as responsibilities and contact details.

# Legal and Governance

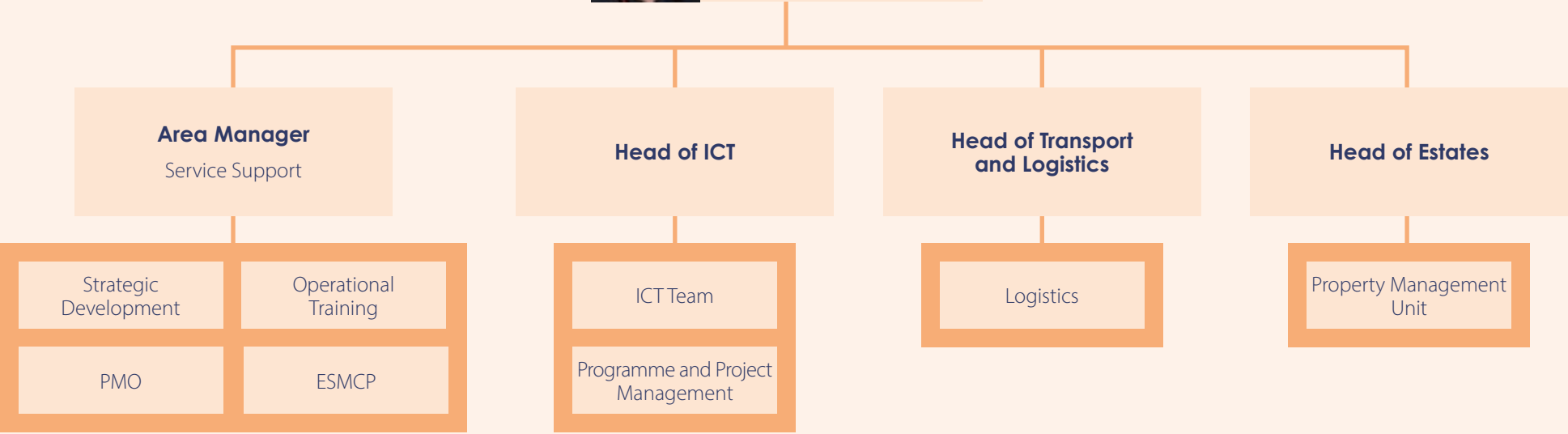


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# Service Support

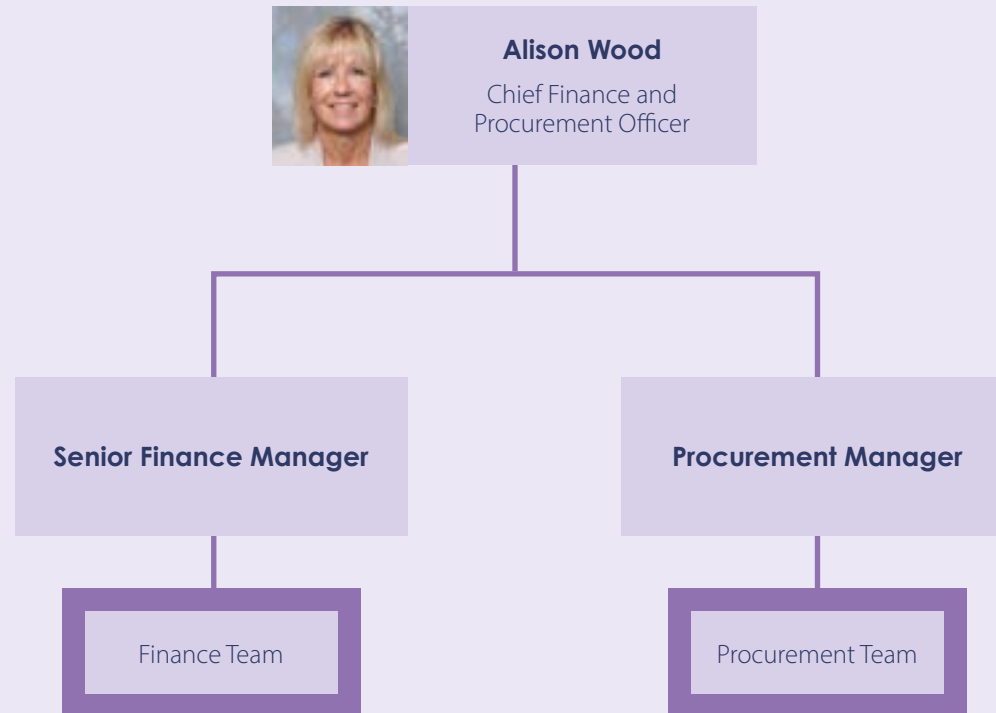


**Nick Smith**  
Assistant Chief Fire Officer  
Director of Service Support



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# Finance and Procurement



All of the boxes above contain links to further information. Clicking on any box will lead directly to the additional information such as responsibilities and contact details.

# People and Culture



**Sonia Pawson**  
Chief Employment  
Services Officer

**Head of  
Human Resources**  
Human Resources

**Head of Organisational  
Development**  
Diversity and Inclusion

**Head of Occupational  
Health and Safety Unit**  
OCHSU

**Executive Assistants**

**Head of Employee  
Resourcing**

All of the boxes above contain links to further information. Clicking on any box will lead directly to the additional information such as responsibilities and contact details.